

WINDSTREAM - SHORT TERM DISABILITY

<u>Current Bargaining Agreements - Local</u>	<u>Article</u>	<u><2 Year</u>	<u>>1 <5 Years</u>	<u>5 -10 Years</u>
Carolina -Local 3683 and 3716	Article 38	<2 yrs = 1F, 5H	3F, 6H	10F, 12H
Florida - Local 3174	Article 24	<2 yrs = 1F, 5H	3F, 6H	6F, 9H
Iowa - Local 7172	Article 12.6	0	4F, 9H	13F, 13H
Kentucky - Local 3371 and 3372	Article 28	0	4F, 9H	13F, 13H
Mississippi - Local 3511	Appendix C	6F,20H	6F, 20 H	13F, 13H
Nebraska Systems - Local 7470	Article 8, Sec 3	<2 yrs = 0	4F, 9H	13F, 13H
Ohio (Elyria) - Local 4485	Article 22	0	3F, 5H	13F, 13H
Ohio (Newark) - Local 4325	Article 29	0	3F, 13H	13F, 13H
Pennsylvania (Brookville) - Local 13000	Article 13	<2 yrs = 2F, 11 H	4F, 9H	13F, 13H
Pennsylvania (Kittanning) - Local 13000	Article 17	0	4F, 6H	8F, 12H
Pennsylvania (Muncy-Lansford) - Local 13000	Article 17	0	4F, 6H	8F, 12H
Pennsylvania (Ridgway) - Local 13000	Article 13	<2 yrs = 2F, 11H	4F, 9H	13F, 13H
Valor (Texas) - Local 6171				
Western Reserve Southern District (Ohio) - Local 4488	Article 22	<1=0; 1-2 yrs = 1F, 6H	2<5 yrs = 3F, 7H	11F, 10H

<u>Current Bargaining Agreements - Local</u>	<u>10 to <15 Years</u>	<u>15 <20 Years</u>	<u>20 <25 Years</u>	<u>>25 Years</u>
Carolina -Local 3683 and 3716	18F, 18H	23F, 22H	26F, 26H	32F, 20H
Florida - Local 3174	18F, 19H	22F, 22H	26F, 26H	32F, 20H
Iowa - Local 7172	26F	26F	26F	26F
Kentucky - Local 3371 and 3372	13F, 39H	13F, 39H	13F, 39H	13F, 39H
Mississippi - Local 3511	13F, 13H	26F	26F	26F
Nebraska Systems - Local 7470	13F, 30H	26F, 26H	39F, 13H	52F
Ohio (Elyria) - Local 4485	18F, 17H	25F, 25H	34F, 17H	37F, 15H
Ohio (Newark) - Local 4325	13F, 13H	26F, 26H	39F, 13H	52F
Pennsylvania (Brookville) - Local 13000	13F, 39H	26F, 26H	39F, 13H	52F
Pennsylvania (Kittanning) - Local 13000	17F, 30H	23F, 29H	29F, 23H	47F, 5H
Pennsylvania (Muncy-Lansford) - Local 13000	17F, 30H	23F, 29H	29F, 23H	47F, 5H
Pennsylvania (Ridgway) - Local 13000	13F, 39H	26F,26H	39F,13H	52F
Valor (Texas) - Local 6171				
Western Reserve Southern District (Ohio) - Local 4488	19F, 17H	27F, 25H	36F, 16H	41F, 11H

F = Full Weeks' Pay, H = Half Weeks' Pay

NOTES:
