

WINDSTREAM - NIGHT DIFFERENTIAL

<u>Current Bargaining Agreements - Local</u>	<u>Language</u>	<u>Article</u>	<u>Pay</u>	<u>Hours</u>	<u>Schedule</u>
Carolina -Local 3683 and 3716	Yes	Article 16, Sec 3	\$.85/hr	7pm - 7am	Scheduled Tour*
Florida - Local 3174	Yes	Article 3 (P)	\$2/hr	7pm - 7am	Hrs Assigned**
Iowa - Local 7172	Yes	Article 24.2	5%	9pm - 6am	Scheduled Hrs*
Kentucky - Local 3371 and 3372	Yes	Article 22, Sec 1	10%	8pm - 6am	Scheduled Tour*
Mississippi - Local 3511	Yes	Article 18	10%	7 pm - 7 am	Scheduled Tour*
Nebraska Systems - Local 7470	Yes	Article 21, Sec 1	10%	7pm - 7am	Scheduled Tour*
Ohio (Elyria) - Local 4485	Yes	Article 17, Sec 2	10%	7 pm - 7 am	Actually Worked**
Ohio (Newark) - Local 4325	Yes	Article 31	\$1.50/hr	6pm - 7am	Actually Worked**
Pennsylvania (Brookville) - Local 13000	Yes	Article 14, Sec 7	10%	7 pm - 7 am	Actually Worked**
Pennsylvania (Kittanning) - Local 13000	Yes	Article 10, #10	10%	7pm - 7am	Actually Worked**
Pennsylvania (Muncy-Lansford) - Local 13000	Yes	Article 10, Sec 7	10%	7pm - 7am	Actually Worked**
Pennsylvania (Ridgway) - Local 13000	Yes	Article 14, Sec 7	10%	7 pm - 7 am	Actually Worked**
Valor (Texas) - Local 6171	Yes	Article 16.4	\$1.15/hr	9pm - 6am	Actually Worked**
Western Reserve Southern District (Ohio) - Local 44	Yes	Article 15, Sec 1	\$.80/hr	6pm - 7am	Actually Worked**

NOTES:

*If any part of your scheduled tour falls between the stated hours, all hours are paid at the differential rate.

**Only the hours that you work during your scheduled tour that fall between the stated

hours are paid at the differential rate.