

WINDSTREAM - CALL OUT PAY (MINIMUM)

<u>Current Bargaining Agreements - Local</u>	<u>Article</u>	<u>Pay</u>
Carolina -Local 3683 and 3716	Article 14, Sec 3	2 hrs x 1.5 rate
Florida - Local 3174	Article 1	1.5 rate (base pay)
Iowa - Local 7172	Article 19	3 hrs x 1.5 (OT)
Kentucky - Local 3371 and 3372		
Mississippi - Local 3511	Article 9, Section 6	2 hrs x 1.5 rate
Nebraska Systems - Local 7470	Article 13, Page 22	2 hrs x 1.5 rate
Ohio (Elyria) - Local 4485	Article 9, Section 5a, Page 18	2 hrs x 1.5 rate (basic pay)
Ohio (Newark) - Local 4325	Article 32	4 hrs (basic pay) or 2 hrs x 1.5 rate (on standby)
Pennsylvania (Brookville) - Local 13000	Article 14, Sec 2, Page 23	4 hrs x 1.5 (basic pay)
Pennsylvania (Kittanning) - Local 13000	Article 23, Page 35	4 hrs x 1.5 (basic pay)
Pennsylvania (Muncy-Lansford) - Local 13000	Article 22, Page 35	4 hrs x 1.5 (basic pay)
Pennsylvania (Ridgway) - Local 13000	Article 14, Sec 2	4 hrs x 1.5 (basic pay)
Valor (Texas) - Local 6171	Article 18, Sec 18.6d.1	2 hrs x 1.5 rate
Western Reserve Southern District (Ohio) Local 4488	Article 16, Sec 1	4 hrs x 1.5 (basic pay)

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