

FRONTIER - SHORT TERM DISABILITY

<u>Current Bargainng Agreements - Local</u>	<u>Article</u>	<u><2 year</u>	<u>1-5 Years</u>	<u>5-10 Years</u>
Arizona - Local 7019	Aricle 12.2	Short Term Disability pay is available up to six (6) consecutive months (180 calendar days) and will be administered with the Company Short Term Disability Policy		
California - Multi Locals	Article 8, Sec 8.2, Page 7	0	20F, 25H	40F, 45H
Connecticut - Local 1298	Page 136, Sec 6.02	4F, 48H	8F, 44H	13F, 39H
Minnesota - Local 7270	Article 30	See Language		
North - Multi	Article 24, Pages 57-58	No payment	4F, 13H	13F, 13H
Rochester, NY - Local 1170	Income replacement of 70%, of the pre-disability base salary for the first 180 days after a one week waiting period			
Texas - Multi Locals	Article 29, Page 57	4F, 13H	13F, 13H	13F, 39H
West Virginia - Multi Locals	SPD - Disability Benefits	52H	4F, 48H	13F, 39H

<u>Current Bargainng Agreements - Local</u>	<u>10-15 Years</u>	<u>15-20 Years</u>	<u>20 -25 Years</u>	<u>25+ Years</u>
Arizona - Local 7019				
California - Multi Locals	45F, 50H	45F, 50H	45F, 50H	45F, 50H
Connecticut - Local 1298	13F, 39H	26F, 26H	39F, 13H	52F
Minnesota - Local 7270	see above			
North - Multi	13 F, 13H	20F, 6H	26F	26F
Rochester, NY - Local 1170	See above			
Texas - Multi Locals	20F, 32H	20F, 32H	20F, 32H	26F, 26H
West Virginia - Multi Locals	13F , 39H	26F, 26H	39F, 13H	52F

F - Full, H - Half

NOTES:
